

JOB DESCRIPTION

Vacancy reference:	SRF29465
Post Title:	Lecturer in Accounting (Teaching and Research)
Grade:	Grade 7
School/Department:	Henley Business School/Business Informatics, Systems and Accounting (BISA)
Reports to:	Head of BISA

Purpose

We are seeking to appoint a Lecturer in Accounting who will undertake academic research and teaching on undergraduate and postgraduate modules in the area of accounting and financial management, with associated responsibilities in administration and collaborative research. The applicant is expected to have teaching experience in higher education or demonstrable evidence of teaching suitable for higher education.

Main duties and responsibilities

A successful appointee is expected to contribute to teaching, research and administration.

The appointee is expected to:

- Conduct independent research in the broad area of accounting and financial management;
- Teach a range of modules in management accounting and/or auditing and assurance as well as in the broad area of accounting and financial management as agreed by the Head of Business Informatics, Systems and Accounting (BISA);
- Take on administrative duties and academic citizenship activities appropriate for his/her expertise and experience.

Research will involve the planning and conduct of individual and collaborative research projects expected to lead to the regular publication of articles in internationally recognised, refereed academic journals in the area of accounting and financial management or related fields, as well as the production of seminar and working papers leading to such outputs and, where appropriate, to outputs in professional and/or practitioner journals. Preparation of research proposals and funding applications will also be expected as appropriate, as well as developing evidence to demonstrate the impact of research. The appointee will be expected to become a member of Henley Centre for Accounting Research and Practice (HARP), under one or more of the following themes: Financial Decision Making; International Regulation & Policy Analysis; Accounting for Sustainability; Accounting Education; and Governance & Accountability. As a research active lecturer, the appointee is expected to contribute to the further development of HARP.

Teaching may include a combination of undergraduate and postgraduate teaching in management accounting and/or audit and assurance as well as a broad area of accounting and financial management on various programmes, seminars, and tutorials, together with appropriate assessment and feedback, project/dissertation supervision at Masters and Doctoral level and academic tutoring, providing students with an effective learning experience is expected, by fully engaging with their teaching/learning. For those with appropriate experience, there will be opportunities for teaching in MBA and Executive Education programmes.

Administration will include management of research projects and module convening and may include other roles within the Department or School, along with business engagement and programme outreach activities as appropriate.

Henley Business School is a large diverse community including students, faculty, professional and administrative staff, alumni and a wide range of corporate contacts. As part of the Business School community, all faculty are expected to play an active part in that community both internally and externally.

Supervision received

Newly appointed staff will receive general guidance from the Head of BISA and other experienced staff.

Contact

The work will involve liaison and coordination with academic and administrative staff in Henley Business School, and may involve colleagues across the University on both the Greenlands and Whiteknights campuses, University of Reading Malaysia, as well as within Henley's international partner network. It will also involve contact with a range of external organisations including commercial clients, accreditation bodies, professional bodies and employers.

Terms and conditions

The terms and conditions will be standard terms and conditions for a lecturer at the University of Reading.

This document outlines the duties required for the time being of the post to indicate the level of responsibility. It is not a comprehensive or exhaustive list and the line manager may vary duties from time to time which do not change the general character of the job or the level of responsibility entailed

Date assessed: July 2019

PERSON SPECIFICATION

Job Title	School/Department
Lecturer in Accounting	Henley Business School/Business Informatics, Systems and Accounting

Criteria	Essential	Desirable
Skills Required	<ul style="list-style-type: none"> • Demonstrable ability to publish in leading international peer-reviewed academic journals • Demonstrable ability to conduct research leading to significant academic and professional impact • Demonstrable ability to teach at a high standard at UG and PG level, and to a variety of audiences • Strong oral and written communication skills • Excellent presentation skills • Excellent team-working skills, including collaborative research 	<ul style="list-style-type: none"> • Demonstrable ability to secure external research funding • Demonstrable ability to manage collaborative research projects
Attainment	<ul style="list-style-type: none"> • PhD/DBA in accounting or closely related subject • Research capability demonstrated through publications in high quality journals and conferences 	<ul style="list-style-type: none"> • A professional qualification in accounting • A higher education teaching qualification such as Fellowship of Higher Education Academy

Knowledge	<ul style="list-style-type: none"> • Knowledge of management accounting and/or auditing and assurance sufficient to be able to provide teaching in these areas • Specialist knowledge of accounting and related areas sufficient to be able to carry out independent academic research 	<ul style="list-style-type: none"> • Knowledge of sub-disciplines and cognate areas sufficient to be able to teach outside areas of expertise
Relevant Experience	<ul style="list-style-type: none"> • Research and teaching experience at an HE institution 	<ul style="list-style-type: none"> • Experience of teaching professionally accredited modules in accounting • Participation in collaborative research projects • Teaching students from international background • Supervision of masters and doctoral students
Disposition	<ul style="list-style-type: none"> • Enthusiasm for and commitment to high-quality teaching and research • Enthusiasm and commitment to play a full part in developing the accounting and financial management profile in one of the world's leading full-service business schools • Ability to work collaboratively and effectively in a multi-cultural and multidisciplinary environment • Collegial attitude to work 	<ul style="list-style-type: none"> • Ability and willingness to take on work from time to time that may involve weekends such as overseas travel and teaching, participation in Open Days and other external and internal engagement activities

Other	<ul style="list-style-type: none"> • Demonstrable potential in developing an independent research agenda • Willingness to undertake administrative duties as appropriate and required 	<ul style="list-style-type: none"> • Willingness to travel and undertake teaching at overseas locations of Henley Business School
--------------	---	--

Completed by: Keiichi Nakata	Date: May 2019
------------------------------	----------------