

JOB DESCRIPTION

Vacancy reference:	SRF28735
Post Title:	Lecturer in International Security
Grade:	Grade 7
School/Department:	School of Politics Economics & International Relations/Politics & International Relations
Reports to:	Dr Mark Shanahan, Head of Department for Politics & International Relations
Responsible for:	N/A

Purpose

The Post-holder will undertake internationally-recognised research and deliver undergraduate and postgraduate teaching in the field of International Security with a particular focus on contemporary forms of war and warfare. The post-holder will also contribute to teaching in other areas of the subject including Strategic Studies and International Relations. The post-holder will also undertake research supervision as appropriate, and contribute to student support, outreach and general administration duties within the Department.

The Department

The department was ranked among the top 10 politics departments in the UK by research intensity in the 2014 Research Excellence Framework (REF). We are a dynamic department with internationally-recognised strength in Conflict, Security and Strategy; International Relations; Applied Political theory; Comparative Politics and Public Policy Analysis. In addition to working with students on our Whiteknights Campus in Reading, we partner with Henley Business School to deliver our co-designed online BSc and MSc degrees through the Army Higher Education Pathway to approximately 500 Army officers per year following the completion of their cadet course at the Royal Military Academy Sandhurst and via the Defence Academy at Shrivenham.

The Department of Politics & IR is part of the School of Politics, Economics and International Relations (SPEIR). We offer two single honour undergraduate programmes, six taught Masters programmes and contribute to a range of Joint Honours programmes with our Humanities departments. We host an active research community comprising both staff and PhD students and run regular research seminars across our teaching terms. The School and Department have an established reputation for inter-disciplinary research, and members collaborate regularly with Schools across the university. You can find further information on the Department and its people at <http://www.reading.ac.uk/spirs>.

Main duties and responsibilities

- Carry out independent research and contribute to the growth of research in the department
- Lead in the development of research and grant proposals and projects
- Collaborate with colleagues within the University and at other institutions in the development of original research
- Engage in policy development to include liaison with government, industry and other external partners
- Develop and deliver teaching of the highest quality across a range of modules and levels
- Develop and apply effective teaching methods, materials and assessment techniques recognising cultural, equality and diversity challenges
- Supervise the work of students on projects, dissertations, field trips or placements
- Support and encourage students' academic, personal and professional development, particularly through the personal tutor role
- Organise seminars, conferences or other events
- Participate in activities that contribute to the widening participation agenda
- Take on administrative roles such as Admissions Tutor, Examinations Officer, Dissertation Co-ordinator as appropriate
- Provide academic leadership to those working with subject programme areas as a module convenor
- Participate in University-wide projects or working groups, or be a member of a School board or committee
- Actively participate in, or co-ordinate School and University promotion and recruitment initiatives such as Open Days and Visit Days.

Supervision received

This role will report to the Head of Department and the role holder will also be mentored by a senior member of the PIR team as required. The post holder will also receive general guidance from the Head of School, Research Division Leader and both School and Departmental Directors of Teaching and Learning.

Supervision Given

The successful candidate will supervise BA/MA dissertations and research students.

Contact

The role will be within the Department of Politics & IR, working alongside professional and academic colleagues and with a strong student-facing element. Specific tasks may require contact with a range of external bodies.

Terms and conditions

This is a full time post.

This document outlines the duties required for the time being of the post to indicate the level of responsibility. It is not a comprehensive or exhaustive list and the line manager may vary duties from time to time which do not change the general character of the job or the level of responsibility entailed.

Date assessed: 24 April 2020

PERSON SPECIFICATION

Job Title	School/Department
Lecturer in International Security	SPEIR/PIR

Criteria	Essential	Desirable
Skills Required	<ul style="list-style-type: none"> • Ability to undertake research of international recognition • Ability to carry out high quality teaching at undergraduate and graduate levels • Skills for effective supervision of undergraduate, MA and PhD students • Skills for effective engagement with defence and security actors 	<ul style="list-style-type: none"> • Ability to secure research grant funding • Ability to translate research outputs into policy impact
Attainment	<ul style="list-style-type: none"> • PhD or equivalent in Politics, International Relations or an equivalent discipline • Appropriate publication record for career level 	<ul style="list-style-type: none"> • Research esteem – e.g. through peer review, journal editing, invited conference presentations. • Demonstrable teaching experience supported by Advance HE qualification or equivalent.
Knowledge	<ul style="list-style-type: none"> • Internationally-recognised expertise in International Security 	<ul style="list-style-type: none"> • Knowledge of international relations, strategic studies and research methods • Knowledge of the UK military, defence and security sectors and relevant policy making areas around the military • Specialist knowledge of contemporary war and warfare

Relevant Experience	<ul style="list-style-type: none"> • Experience of research for publication • Experience of lecturing and giving seminars at undergraduate and postgraduate levels • Experience of engagement with defence and security actors • Experience of supervising and assessment • Experience of undertaking an academic administrative role e.g. Admissions Tutor, Examinations Officer, Dissertation Co-ordinator etc • Experience of enterprise and outreach activities 	<ul style="list-style-type: none"> • Experience of academic leadership
Disposition	<ul style="list-style-type: none"> • Team player • Highly motivated • Personable in engagements with students, colleagues and wider stakeholders • Enthusiasm for teaching at all levels 	
Other	<ul style="list-style-type: none"> • May be required to travel across UK and/or overseas to events • Will be required to attend Open Days and Visit Days on occasion at the weekends 	

Completed by: Mark Shanahan	Date: 24 April 2019
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