

JOB DESCRIPTION

Vacancy reference:	SRF 40659-R
Post Title:	Associate Professor in Criminal Law, Criminal Justice and/or Criminology (Teaching and Research)
Grade:	Grade 8
School/Department:	Law
Reports to:	Professor James Devenney
Responsible for:	N/A

Purpose

The University of Reading School of Law wishes to appoint an outstanding Associate Professor in Criminal Law, Criminal Justice and/or Criminology to further enhance our academic faculty. This is an exciting opportunity to join a dynamic community with a global outlook and a focus on academic excellence (in the latest Research Excellence Framework we doubled our percentage of 4* outputs and 99% of our research was judged to be world leading, internationally excellent or internationally recognised). We are seeking to appoint a candidate of internationally recognised research excellence who can provide research leadership and also contribute to teaching, administration and global engagement.

The School welcomes applicants with an excellent record of research in Criminal Law, Criminal Justice and/or Criminology. All relevant research specialisms considered but specialist knowledge of youth justice, punishment or international criminology is particularly welcome. The University is committed to having a diverse and inclusive workforce.

Main duties and responsibilities

The successful candidate will be expected to make significant contributions to the ambitious research agenda of the School of Law and to excellent teaching of UG and/or PG students. A proven track record of high quality publications is essential, as is the ability and willingness to engage with our international partners, our impact agenda and PhD supervision. A proven track record in securing research funding would be an advantage.

Supervision received

The successful candidate will be line-managed by the Head of the School of Law.

Supervision given

The successful candidate will provide leadership and mentorship to the colleagues within the School of Law. He or she will also supervise research students.

Contact

Post-holders are expected to have and develop contacts with key external bodies in their chosen field of law. Internally, post-holders will have regular contact with academic staff and other key contacts across the University.

Terms and conditions

Applications for job-share, part-time and flexible working arrangements are welcomed and will be considered in line with business needs.

This document outlines the duties required for the time being of the post to indicate the level of responsibility. It is not a comprehensive or exhaustive list and the line manager may vary duties from time to time which do not change the general character of the job or the level of responsibility entailed.

Date assessed: November 2022

PERSON SPECIFICATION

Job Title	School/Department
Associate Professor in Criminal Law, Criminal Justice and/or Criminology (Teaching and Research)	Law

Criteria	Essential	Desirable
Skills Required	<ul style="list-style-type: none"> • Ability to undertake world-leading research in Criminal Law, Criminal Justice and/or Criminology; • Ability to provide excellent teaching to UG students in Criminal Law; • Ability to make significant contribution to Criminology programmes. • Ability to provide excellent supervision to PhD students; • Ability to work with colleagues in the School and the University, and to support the development of researchers at different career stages. 	<ul style="list-style-type: none"> • Ability to teach other core LL.B subjects and/or punishment and penalty, or International Criminology
Attainment	<ul style="list-style-type: none"> • Recognised record of research excellence in Criminal Law, Criminal Justice and/or Criminology commensurate with the level of the post; • Evidence of effective academic leadership; • Evidence of emerging global research esteem; • Record of engagement with external stakeholders. 	<ul style="list-style-type: none"> • Track Record of obtaining research funding.
Knowledge	<ul style="list-style-type: none"> • Internationally recognised expertise in Criminal Law, Criminal Justice or Criminology; • Knowledge of funding environment; • Knowledge of REF-related processes. 	<ul style="list-style-type: none"> • Research expertise in youth justice, punishment and penalty, or international criminology

Relevant Experience	<ul style="list-style-type: none"> • Previous administrative or leadership experience at School or Departmental level. 	
Disposition	<ul style="list-style-type: none"> • Willing to provide leadership in research and teaching; • Committed to mentoring and supporting the development of others; • Committed to collegiality, diversity and inclusion. 	

Completed by: Professor James Devenney	Date: November 2022
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