

## JOB DESCRIPTION

<b>Vacancy reference:</b>	SRF36222
<b>Post Title:</b>	Associate Professor in International Business and Strategy
<b>Grade:</b>	Grade 8
<b>School/Department:</b>	Henley Business School, International Business and Strategy (IBS)
<b>Reports to:</b>	Head of Department
<b>Responsible for:</b>	N/A

### Purpose

The International Business and Strategy unit is seeking to appoint an Associate Professor in International Business and Strategy to support the department and its MBA provision.

The ideal candidate for teaching and research track post will have:

- An established research track record with clear objectives to develop future research in the discipline of International Business or Strategy
- Experience in teaching at the Postgraduate level including MBA.
- PhD in the discipline of International Business, Strategy or related fields.
- Experience in developing funding strategies, generating income and managing external research grants.
- Experience in supervision of PhD students

The ideal teaching Intensive candidate will have:

- Evidence of superlative teaching capability.
- A track record for exemplary programme administration and management.
- A deep understanding of the International Business field.
- Ability to provide significant contribution to administration and leadership
- Synergies with the department.

### Supervision received

Newly appointed staff will have mentors for both teaching and research. Supervision for the role will be a senior member of staff, and the individual will receive general guidance from the Head of School and other experienced staff.

### Contact

The work will involve liaison with other staff in the Henley Business School and contact with a range of external bodies.

## Terms and conditions

The terms and conditions will be standard terms and conditions for an Associate Professor post at the University. This document outlines the duties required for the time being of the post to indicate the level of responsibility. It is not a comprehensive or exhaustive list, and the Head of Department may vary a duty from time to time which does not change the general character of the job or the level of responsibility entailed.

# PERSON SPECIFICATION

Job Title	School/Department
Associate Professor in International Business and Strategy	INTERNATIONAL BUSINESS AND STRATEGY

Criteria	Essential	Desirable
<b>Skills Required</b>	<ul style="list-style-type: none"><li>Established track record for research articles in internationally recognised refereed journals.</li><li>Experience in teaching at the Postgraduate level including MBA (for Research and Teaching candidates).</li><li>Superlative teaching ability (for teaching intensive candidates).</li></ul>	
<b>Attainment</b>	<ul style="list-style-type: none"><li>PhD in a discipline of International Business, Strategy or related fields (for Research and Teaching candidates).</li><li>Record of research publications in quality journals (for Research and Teaching candidates).</li><li>Experience in developing funding strategies, generating income and managing external research grants (for Research and Teaching candidates).</li></ul>	<ul style="list-style-type: none"><li>Teaching qualification (e.g.HEA).</li></ul>

<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Knowledge of the various sub-disciplines sufficient to teach outside areas of research expertise.</li> <li>• Research interests which complement the research profile of the School.</li> </ul>	
<b>Relevant Experience</b>	<ul style="list-style-type: none"> <li>• Evidence of developing research profile and publications (for Research and Teaching candidates).</li> <li>• Evidence of teaching experience at the PG level including MBA</li> <li>• Supervision of PhD and/or DBA students.</li> </ul>	<ul style="list-style-type: none"> <li>• Teaching students from an international background.</li> <li>• Evidence of innovative approaches to teaching and learning.</li> <li>• Competence in executive education.</li> </ul>
<b>Disposition</b>	<ul style="list-style-type: none"> <li>• Flexible approach to work.</li> <li>• Team player.</li> <li>• Enthusiastic.</li> </ul>	
<b>Other</b>	<ul style="list-style-type: none"> <li>• Willingness to work across campuses (Greenlands and Whiteknights).</li> <li>• Willingness to travel abroad, including to our South Africa Campus</li> </ul>	<ul style="list-style-type: none"> <li>• Willingness to undertake administrative duties.</li> </ul>

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**Completed by:** James T. Walker, Head of International Business and Strategy