

JOB DESCRIPTION

Vacancy reference:	SRF34133
Post Title:	Lecturer In Organisational Behaviour
Grade:	7
School/Department:	Henley Business School, Leadership Organisations and Behaviour
Campus:	Whiteknights
Reports to:	Head of Department
Responsible for:	N/A

Purpose

This is a rare and exciting opportunity to be in the vanguard of continued expansion at a world-class business school, helping to shape a unique, progressive, and rapidly expanding department. The department is seeking to attract individuals who are outstanding researchers and excellent teachers, who are highly collegiate, led by example and have an appetite for institution building, at this very exciting time in our history.

The post holder will provide academic input to the expanding teaching and research in the Organisational Behaviour area, within the department of Leadership, Organisation and Behaviour. The ideal candidate will have some expertise in and be able to teach sustainability and business, as well as to be able to contribute to our developing research, support teaching at undergraduate / post-graduate / executive education levels, and programme development.

Main duties and responsibilities

The post holder should expect to contribute to the following general areas: teaching, research, or administration. Exact contributions will be agreed with the Head of Department.

Teaching will include any combination of undergraduate, postgraduate and executive education teaching, tutorials and project/dissertation supervision. The role will include a combination of some of: module convening, UG/ Masters student supervision, supporting student study visits, and personal tutoring, together with the appropriate assessment and feedback.

Research activity includes development of high-quality research resulting in publications in world-leading academic journals in the discipline area. It will also include the preparation and submission of research grant applications and the management of any resulting projects.

Administration will include actively contributing to the department by attending meetings and seminars and undertaking any additional administrative duties assigned by the Head of Department

Supervision received

Newly appointed staff will have mentors for both teaching and research. Supervision for the role will be a senior member of the department, and the individual will receive general guidance from the Head of Department and other experienced staff.

Contact

The work will involve liaison with other staff in the Henley Business School and contact with a range of external bodies.

Terms and conditions

The terms and conditions will be standard terms and conditions for a Lecturer at the university. This document outlines the duties required for the time being of the post to indicate the level of responsibility.

It is not a comprehensive or exhaustive list and the Head of Department may vary a duty from time to time, which does not change the general character of the job or the level of responsibility entailed.

PERSON SPECIFICATION

Job Title	School/Department
LECTURER IN ORGANISATIONAL BEHAVIOUR	HBS, (LOB) LEADERSHIP, ORGANISATIONS & BEHAVIOUR

Criteria	Essential	Desirable
Skills Required	<ul style="list-style-type: none"> Well-developed interpersonal and communication skills The ability to show initiative, and take responsibility in professional activities An open, creative and innovative approach to professional tasks Excellent team working skills. Excellent presentational skills and ability to deliver to large and small groups 	<ul style="list-style-type: none"> Strong networker with the ability to build and sustain positive relationships with internal and external stakeholders
Attainment	<ul style="list-style-type: none"> PhD in a relevant area Research outputs in the form of publications in internationally recognised (e.g. 3/4 CABS rated) academic journals, with evidence of a pipeline that has the potential for regular publication in 4/4* rated journals. Fellowship of the Higher Education Academy 	<ul style="list-style-type: none"> Interest in applying for research grants Interest in developing higher education teaching skills

Knowledge	<ul style="list-style-type: none"> • Excellent knowledge of specialism 	<ul style="list-style-type: none"> • Research interests which complement the research profile of the school • Ability to participate in interdisciplinary research projects • Ability to make some contribution to the development of external research grant • Interest in teaching the topic of Sustainability
Relevant Experience	<ul style="list-style-type: none"> • Experience of effective teaching at UG and/or PG level both in small group and lecture/ workshop settings • Evidence of leadership responsibility in teaching and learning • Evidence of taking initiative to improve students' learning • Digital/Blended learning experience 	<ul style="list-style-type: none"> • Working with students from an international background. • Supervision of Masters dissertations/projects • Evidence of innovative approaches to teaching and learning
Disposition	<ul style="list-style-type: none"> • Flexible approach to work • Ability to work effectively without supervision • Team player • Enthusiastic 	
Other	<ul style="list-style-type: none"> • Willingness to undertake administrative duties • Willingness to work across campuses (Greenlands & Whiteknights) • Willingness to travel abroad for teaching • Willingness to teach in the evenings 	

Completed by: Professor Andrew Godley, Head of Department,
LOB

Date: 20.11.20