

JOB DESCRIPTION

Vacancy reference:	SRF33134
Post Title:	Associate Professor in Real Estate Finance and Investment
Grade:	8
School/Department:	Henley Business School, Department of Real Estate & Planning
Reports to:	Head of Department of Real Estate & Planning
Responsible for:	N/A

Purpose

We are seeking to appoint an Associate Professor in Real Estate Finance and Investment who will make a significant contribution to the academic profile and leadership of this subject area within the Department of Real Estate & Planning and Henley Business School. The post holder will enhance the research and teaching capacity of the subject area and help build the capability of the faculty.

We are a worldwide leading teaching and research institution in real estate and planning and this appointment will add to our current strengths of more than 25 faculty members. This is a post for an active, high-quality researcher and there are plenty of opportunities to initiate and carry out internationally recognised research, both individually and collaboratively.

Main duties and responsibilities

The successful applicant will:

- Contribute to academic leadership of real estate finance and investment within the Department.
- Engage in the research activity of the Department and Henley Business School. Research would be expected to lead to impact and publication of articles in high quality journals. The research activity may also include preparation and submission of research grant proposals, and subsequent management of resulting projects.
- Supervise doctoral students and mentor early career research staff to ensure their effective development;
- Contribute to the development and delivery of finance and investment related teaching within our suite of postgraduate and undergraduate programmes. Develop and implement new modules or programmes where appropriate. Key aspects of teaching include:
 - Developing and applying effective teaching methods, materials and assessment techniques recognising cultural, equality and diversity challenges.
 - Marking student assessments and examinations and providing constructive feedback.
- Take a leadership role within the Department. This may be leadership of teaching programmes, research initiatives or other roles as requested by the Head of Department
- Actively participate in Department and Henley Business School promotion and recruitment initiatives such as Open Days and Visit Days.

Supervision received

The post-holder will receive guidance from the Head of Department and senior colleagues as appropriate.

Supervision given

Strategic and leadership tasks may require some supervision/coordination of academic and/or clerical staff, though not line management.

Contact

The appointee will work with colleagues within the Department, Henley Business School and across the University. External engagement with academic, institutional and professional bodies will also be expected as part of the role.

Terms and conditions

The post is permanent full time, subject to satisfactory probationary performance if appropriate.

This document outlines the duties required for the time being of the post to indicate the level of responsibility. It is not a comprehensive or exhaustive list and the line manager may vary duties from time to time which do not change the general character of the job or the level of responsibility entailed.

Date assessed: 28th July 2020

PERSON SPECIFICATION

Job Title		School/Department
Associate Professor in Real Estate Finance and Investment		Real Estate & Planning
Criteria	Essential	Desirable
Skills Required	<ul style="list-style-type: none"> Ability to carry out high quality research Ability to deliver high quality teaching Strong oral and written communications skills Proficiency in quantitative research methods 	<ul style="list-style-type: none"> Ability to lead research grant applications Ability to manage and develop links with industry Advanced numerical/statistical skills
Attainment	<ul style="list-style-type: none"> PhD in Real Estate, Finance, or Economics External esteem showing sustained research impact on academia A continuing track record of excellent research of international standing, built on outstanding quality of research outputs. Record of good teaching and learning practice. 	<ul style="list-style-type: none"> Success in working in an applied multidisciplinary setting Success in securing external research funding Evidence of innovative research and/or teaching Fellowship of Higher Education Academy or similar teaching qualifications
Knowledge	<ul style="list-style-type: none"> Specialist knowledge of academic research and contemporary practice in one or more areas related to real estate finance and investment (e.g. asset pricing, corporate finance, portfolio management, econometrics/statistics) 	<ul style="list-style-type: none"> Knowledge of quality assurance procedures in higher education
Relevant Experience	<ul style="list-style-type: none"> Undertaking internationally recognised research. Successful supervision of PhD students Extensive experience of teaching at both undergraduate and postgraduate level. Leadership in Teaching and Learning to improve teaching, or student achievement. Broader academic leadership 	<ul style="list-style-type: none"> Participation in bids for research grants Management of funded research projects Experience of collaboration with research teams Collaboration in team teaching Active engagement with industry

Disposition	<ul style="list-style-type: none"> • Highly motivated • Ability to work as part of a team • Enthusiasm to develop research projects and teaching programmes • Cooperative in working with colleagues to deliver effective research and teaching • Personable in relating to students and provision of pastoral care. • Willingness to provide leadership and undertake management roles 	
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Completed by: C Hughes	Date: 28 th July 2020
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