

JOB DESCRIPTION

Vacancy reference:	SRF33249
Post Title:	Lecturer in Agricultural Business Management
Grade:	Grade 7
School/Department:	School of Agriculture, Policy and Development
Reports to:	Head of Department and Head of School
Responsible for:	NA

Purpose

Applications are invited for the post of Lecturer in Agricultural Business Management for a period of 3 years in the first instance. The appointee will contribute to research and teaching in the area of agribusiness management and related fields, with associated responsibilities relating to administration and outreach. We would be particularly interested to receive applications from candidates with a strong interest and knowledge of financial business management, agribusiness enterprise and innovation, or experience in practical decision making and management of farm businesses. The ability to engage with on-going research projects and the potential to attract research funding are important. The appointee will be expected to undertake undergraduate and postgraduate teaching as well as supervision of PhD students within the School. Relevant undergraduate programmes in the School include BSc Agricultural Business Management, BSc Agriculture and BSc Food Business Marketing and Economics. The School also teaches Masters level courses in Agricultural Economics and Food Economics & Marketing.

The appointee will join the Applied Economics & Marketing Department which sits within the School of Agriculture, Policy and Development (SAPD) of the University of Reading. The School is global in its outlook and has an international reputation for both teaching and research. It was recently ranked 9th in the World QS subject rankings for Agriculture and Forestry in 2020. The School has an established reputation for inter-disciplinary research. Within the University of Reading, SAPD has strong links with the Henley Business School and the Departments of Economics, Geography & Environmental Science and Food & Nutritional Sciences. The appointee will be expected to engage with other relevant groupings both within the University (e.g. the Institute for Food, Nutrition and Health, the Agriculture & Food Investigation Team, etc.) and externally (e.g. Rural Business Research, Agrimetrics, etc.). The School provides a welcoming, supportive and progressive environment for career development and consists of a learning and research community from over 70 different nations, was highly ranked in the last REF and prides itself on its multi-disciplinary research and education.

Main duties and responsibilities

- To engage in research, applying for external funding as appropriate, and communicate findings
- To teach on and to coordinate teaching of undergraduate and taught master's modules, according to need
- To supervise postgraduate research at doctoral level
- To supervise short term research projects by taught postgraduate students
- To carry out associated responsibilities relating to administration and outreach

Supervision received

The appointee will report to the Head of the Applied Economics & Marketing Department and the Head of the School of Agriculture, Policy and Development.

The School is sociable, supportive and well-resourced with a good record for team-working. The appointee will be provided with a mentor to ensure that their academic profile is developed. If

appropriate, the successful candidate will attend the Academic Practice Programme. The person appointed will find willing collaborators across the School and the University. Staff are encouraged to engage with colleagues in other institutions to help develop their teaching and research, raise our profile and to foster links.

Supervision given

According to circumstances, research assistants and associates paid through external funding. Specific supervision of postgraduate students and certain staff (e.g. support staff) to be given as required.

Contact

The appointee will work with colleagues in the School of Agriculture, Policy and Development as outlined above and with other colleagues across the University. The person appointed will be expected to build external relations with other organisations in similar research areas. Examples might include NIAB EMR, advisory bodies, overseas Universities etc.

Terms and conditions

This is a full time, permanent post. This document outlines the duties anticipated for the duration of the post to indicate the level of responsibility. It is not a comprehensive or exhaustive list and the line manager may vary duties from time to time which do not change the general character of the job or the level of responsibility entailed.

Date assessed: October 2020

PERSON SPECIFICATION

Job Title	School/Department
Lecturer in Agricultural Business Management	Department of Applied Economics & Marketing; School of Agriculture, Policy & Development

Criteria	Essential	Desirable
Skills Required	<ul style="list-style-type: none"> • Ability to carry out high quality academic research • Writing and presentation skills for research • Presentation and communication skills for teaching 	<ul style="list-style-type: none"> • Curriculum design and development • Supervision of students • Ability to compose research funding applications with support.
Attainment	<ul style="list-style-type: none"> • PhD or equivalent in relevant area • Fluent English and a high level of literacy • Developing record of academic publications and/or research impact 	<ul style="list-style-type: none"> • Success in securing external research funding • Teaching qualifications at HE level • Success in working within a multi-disciplinary team
Knowledge	<ul style="list-style-type: none"> • Good understanding of the principles of business management, planning and control methods 	<ul style="list-style-type: none"> • Practical aspects of farming • Farm business management • Agribusiness enterprise and innovation • Familiarity with current agriculture, food and environmental policy regimes in the UK
Relevant Experience	<ul style="list-style-type: none"> • As gained in acquiring the above • Track record of working in and contributing to a dynamic and high quality research environment 	<ul style="list-style-type: none"> • Post-doctoral research experience • Experience of teaching in Higher Education • Experience of student project supervision • Practical farming background

Disposition	<ul style="list-style-type: none"> • Highly motivated • Conscientious • Self-starter • Creative and enthusiastic • Able to work in and create a team • Able to work without direct supervision • Efficient time-management 	<ul style="list-style-type: none"> • Confident presenter • Empathic response to students, colleagues and potential collaborators • Good at problem-solving • Fully numerate
Other		<ul style="list-style-type: none"> • International outlook and language skills

Completed by: Simon Mortimer	Date: October 2020
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